



Notice to:

Applicants, Employees and Volunteer Coaches:

Escambia County Public Schools (ECPS), requires all candidates for employment (full-time, part-time, part-time coach, and/or volunteer coach, upon offer of employment, to submit to a drug test that tests for illegal drugs, alcohol, and certain types of prescription and over-the counter drugs including but not limited to in accordance with F.S 893 or F.S. 877.111 and Escambia County School Board Drug-Free Workplace Board policy (sections 1124, 3124 and 2430.01 para. H.).

Any drug screening that returns as “positive” for the following substances: Alcohol Amphetamines, Marijuana/Cannabinoids/THC (including medical marijuana), Cocaine, Phencyclidine Methaqualone, Opiates, Barbiturates, Benzodiazepines, Synthetic Narcotics: Methadone, and Propoxyphene, will result in the offer of employment or volunteer role (whether permanent, part-time, or as a part-time or volunteer coach), being rescinded and/or ineligibility for future employment or as a volunteer coach with Escambia County Public Schools.

Note: Medical Marijuana and/or Over the Counter (OTC) items (i.e. CBD products) may contain levels of Marijuana/ Cannabinoids/THC. Any test for Marijuana/ Cannabinoids/THC above a screening cut-off level (as determined by a Medical Review Officer) that returns as “positive” for Marijuana/ Cannabinoids/THC will result in the offer of employment, or as a volunteer coach, being rescinded and/or ineligibility for future employment or as a volunteer coach.